



me too. International

Healing • Action • Movement

Director of Operations & Finance

Position Description • Posted May 2026

Reports To	CEO	Position Type	Full-Time, Exempt
Department	Operations & Finance	Location	Remote (US-based)
Direct Reports	Operations Manager	Travel	Up to 10%
Salary	\$100,000		

About me too. International

me too. International is a convener, thought leader, and organizer in the global movement to end sexual and gender-based violence (SGBV), grounded in Black feminist principles and survivor-led healing and action. What started as local grassroots work has expanded to reach a global community of survivors and helped de-stigmatize the act of surviving by highlighting the breadth and impact of sexual violence worldwide. We strive for a more inclusive and safer world where SGBV is not just minimized but entirely eradicated.

Position Summary

The Director of Operations and Finance is a senior leadership role responsible for me too. International's financial strategy, operational infrastructure, human resources systems, and global compliance. The Director ensures the organization operates **efficiently, with accountability and sustainability**, while supporting our mission-driven, global impact model.

This is a builder's role. The Director will inherit a strong foundation and be charged with strengthening systems, scaling infrastructure, and ensuring operational and financial discipline keeps pace with programmatic ambition. The role reports to the CEO and serves as a strategic thought partner to leadership and the Board of Directors. The work is grounded in our values of healing, empathy, and empowerment.

Key Responsibilities

Financial Leadership

- Lead financial planning, budgeting, and forecasting across the organization and its global entities.
- Oversee monthly close and produce timely, accurate financial reporting for leadership and the Board.
- Manage audit preparation and serve as the primary point of contact for external auditors.
- Develop financial models supporting strategic decision-making, scenario planning, and resource allocation.
- Maintain robust internal controls, approval workflows, and segregation of duties.



Operations & Human Resources

- Oversee organizational systems, workflows, and infrastructure across functional areas.
- Supervise the Operations Manager and build the operations team’s capacity.
- Develop and maintain standard operating procedures across departments.
- Oversee the full employee lifecycle: recruitment, onboarding, performance management, and offboarding.
- Ensure compliance with employment laws and policies across all operating jurisdictions.
- Maintain HR policies, the employee handbook, and related compliance documentation.

Global Infrastructure & Strategic Leadership

- Manage vendor relationships, contracts, banking, and treasury controls.
- Oversee international operations, partnerships, and compliance frameworks.
- Support the CEO on enterprise strategy and organizational priorities.
- Support long-term sustainability planning, including reserve strategy and revenue diversification.
- Serve as a culture carrier and model values-aligned leadership across the organization.

Qualifications

Required	Preferred
<p>8–12+ years of progressive experience in finance, operations, or related senior leadership roles.</p> <p>Substantial nonprofit finance experience, including audit, grants management, and compliance.</p> <p>Experience overseeing operations across multi-entity or multi-state structures.</p> <p>Direct experience leading or supervising HR functions.</p> <p>Demonstrated ability to build and scale organizational infrastructure.</p> <p>Strong leadership, communication, analytical, and systems-thinking skills.</p> <p>Proficiency with QuickBooks and modern operations tooling.</p> <p>Passion for me too. International's mission and values.</p>	<p>CPA, MBA, or related advanced degree.</p> <p>Experience in social justice, gender equity, or survivor-centered organizations.</p> <p>Experience scaling organizations through significant growth or transition.</p> <p>Global operations experience, including international compliance and cross-border financial management.</p> <p>Familiarity with federal grant compliance (Uniform Guidance, SF-425).</p> <p>Experience presenting to and partnering with Boards of Directors.</p>

Benefits

- Competitive salary commensurate with experience
- Employer-sponsored healthcare, vision, and dental coverage
- Unlimited paid time off
- Wellness stipend and home office reimbursement
- Opportunities for professional development and growth



How to Apply

Interested candidates should submit a resume and cover letter describing their interest in the role and the organization. [Link here](#). If you have questions, please email careers@metoomvmt.org, indicating Director of Operations and Finance in the subject line. Only short-listed candidates will be contacted.

me too. International is committed to workforce diversity in terms of gender, nationality, and culture. Individuals from minority groups, indigenous groups, and persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence. me too. does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment, and discrimination. We have created an equitable and inclusive environment for all employees, which we are committed to maintaining.